

A PROPOSAL TO FORM A MULTI ACADEMY TRUST - CONSULTATION SUMMARY

This document represents a summary of a consultation held by St Nicholas C of E Primary School (SNPS) in the spring term 2017. The proposal upon which the consultation was based is that SNPS converts from a single academy trust to a multi academy trust (MAT), and that Coughton C of E Primary (CPS) and Temple Grafton Primary School (TGPS) join the MAT.

The consultation ran from 6th to 31st March and comprised:

1. A letter, explanatory note and FAQs were sent to all key stakeholders setting out the proposal, including all parents / carers, all staff, the Diocese, the local church and local partners.
2. A drop-in session was held on Tuesday 14th March at 6.30pm at the school. Only two parents attended
3. People were invited to write or email to the clerk to the governing body
4. A consultation response form was provided

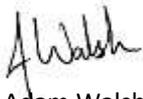
The following list provides a summary of the responses received. The school has children from 318 families currently in attendance. 24 replies were received, with 21 being supportive of the proposal and 3 against.

- a. Concern at the dilution of services, and the loss of staff to other schools
- b. Will SNPS lose control of its finances when part of a MAT?
- c. Care should be taken over the size of the MAT and the rate of any future expansion
- d. Working with other schools and sharing good practice is a good thing
- e. Concern was expressed that the leadership team will be spread too thinly
- f. The academies must maintain their own identity
- g. It is suggested that the only reason for the MAT proposal is to replace the Federation arrangements that come to an end in August 2017
- h. The questions raised at the drop-in session included:
 - i. Will there be an Executive Head?
 - ii. What are the negatives?
 - iii. What are the advantages for SNPS?
 - iv. How is the pot of money shared?

The SNPS governing body considered these responses at a meeting held on Monday 24th April and have responded as follows:

- i. The proposed MAT has advised that Adam Walsh will be CEO
- ii. The proposed MAT has confirmed that academy finances will not be diverted to support underperforming schools; funding will be provided equitably to each academy
- iii. The Scheme of Delegation is still being developed, but it is anticipated that the Local Governing Bodies will continue to play a major role in the academies, including the allocation of finance and resources
- iv. The proposed MAT has confirmed that every academy will maintain its own identity
- v. The proposed MAT has advised that it has no ambitions to grow significantly in the short to medium term; this will ensure the leadership team will not be spread too thinly
- vi. The proposed MAT is for the benefit of all the schools, and is not simply a replacement for the current partnership arrangements

Taking all the above in to consideration, the governing body of St Nicholas C of E Primary School have decided to continue to the next stage of proposal and will now conduct due diligence.



Adam Walsh
Executive Headteacher